MACo – JPIA and MMIA
JOINT RISK ALERT

RECEIVED
FEB 2 3 2007
Ravalli County Commissioners

Date: February 1, 2007

To: Sheriffs, Commissioners, Chief of Police, Mayors and City Councils

From: Fred Hansen & Alan Hulse

Re: Requirements for Physical and Mental Examinations of **All** Law Enforcement Personnel Prior to Hiring

As a reminder to all sheriffs, commissioners, chief of police, mayors and city councils, there is a section in Montana law that requires you to have a pre employment **physical and mental** evaluation performed on to hire as law enforcement personnel. This requirement is spelled out in the Montana Code Annotated 7-32-303 (g).

It states: "(2) No sheriff of a county, mayor of a city, board, commission, or other person authorized by law to appoint peace officers in this state shall appoint any person as a peace officer who does not meet the following qualifications plus any additional qualifying standards for employment promulgated by the board of crime control:

(g) be examined by a licensed physician, who is not the applicant's personal physician appointed by the employing authority to determine if the applicant is free from any mental or physical condition that might adversely affect performance by the applicant of the duties of a peace officer."

As a strong recommendation from MACo – JPIA and MMIA you need to make sure that this section of the law is followed and properly documented when hiring any law enforcement personnel.